

# Dear Camp Gilead Staff Applicant

Thank you for requesting a staff application! Enclosed you will find all you need to apply to be on Camp Gilead's 2010 Summer Staff. Please prayerfully consider the possibility of being on summer staff.

We are looking for individuals who are:

Followers of Jesus Christ and have a personal commitment and relationship with Him.

Actively involved and serving in their local church

Graduated from high school or graduating before summer 2010

Have a GPA of 2.5 or higher

Willing to be a team member dedicated to drawing young people as well as adults to faith in Jesus Christ as Savior and Lord, to strengthening Christians and to serving the church

Able to listen, respect authority and take responsibility for their actions

Willing to submit to and abide by camp policies and uphold guidelines set for staff

**Summer Staff Employment Dates:**

Counseling Staff: June 27 – August 21

Dirtboard Instructors, Lifeguards & Assistant Cooks: June 27 – August 28

**Summer Staff Salary:**

\*Entry level summer staff receive \$125 weekly. Certain positions will be paid increased amounts according to responsibilities and years of service.

Please feel free to call or email with any questions you might have! Thank you!

Kimberly Mallory

Camp Gilead Program Director

425-985-3326

Kimberly@campgilead.org

**Camp Gilead \* NEW STAFF APPLICATION**

Please complete the following and send the COMPLETED application to:

Camp Gilead 30919 NE Carnation Farm Road Carnation WA 98014

fax: 425-333-5311 email: kimberly@campgilead.org

Circle position applying for: Counselor \* Lifeguard \* Asst Cook \* Dirtboard Instructor

Name: \_\_\_\_\_ Social Sec #: \_\_\_\_\_

Present Address: \_\_\_\_\_  
Address City State Zip

Permanent Address: \_\_\_\_\_  
Address City State Zip

Current Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Birthday: \_\_\_\_\_

Name of someone to contact in case of emergency: \_\_\_\_\_

Relationship to you: \_\_\_\_\_ Phone number: \_\_\_\_\_

Alternate phone numbers: \_\_\_\_\_

School currently attending: \_\_\_\_\_ Current GPA: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ Major: \_\_\_\_\_

Church you attend while at home: \_\_\_\_\_

Church currently attending (name/city/state) \_\_\_\_\_

*References: Please send the attached reference forms to the following people listed.*

Pastor: \_\_\_\_\_ Phone: \_\_\_\_\_

Teacher: \_\_\_\_\_ Phone: \_\_\_\_\_

Employer: \_\_\_\_\_ Phone: \_\_\_\_\_

Friend: \_\_\_\_\_ Phone: \_\_\_\_\_

Please list your two previous places of employment - beginning with the most recent:

Company Name: \_\_\_\_\_ Position: \_\_\_\_\_

Dates of employment: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Phone number: \_\_\_\_\_

Company Name: \_\_\_\_\_ Position: \_\_\_\_\_

Dates of employment: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Phone number: \_\_\_\_\_

Have you ever been convicted for other than a minor traffic violation? \_\_\_\_\_

If yes, please attach explanation.

Have you ever been convicted of child abuse, sexual abuse or any other crime in which a child was the victim? \_\_\_\_\_ If yes, please attach explanation.

Do you have any physical condition which would limit your capacity for the job applied for? Please describe the condition and explain work limitations.

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**\*\*\*PLEASE READ THE FOLLOWING CAREFULLY\*\*\***

I fully understand that Camp Gilead has certain regulations concerning matters of conduct, leave, safety, etc. If my application is accepted, I can be depended upon for complete cooperation. I further understand the importance of fulfilling the entire obligation of my work agreement. I will assist to the best of my ability in maintaining and further developing the Biblical emphasis, Christian values and attitude of service of Camp Gilead. All of the above information is true and accurate to the best of my knowledge.

I have read and agree with the Statement of Faith. Y\_\_\_\_\_ N\_\_\_\_\_ if no – please list reasons.

In the event of employment, I have read and agree to abide by all present and subsequently issued rules and policies of Camp Gilead.

Applicant's Signature \_\_\_\_\_ Date: \_\_\_\_\_

## **Summer Staff Application Questions**

**Please answer the following questions on a separate piece of paper.**

- 1. Why do you want to be on staff at Camp Gilead?**
- 2. What specific strengths do you have to offer Camp Gilead in the position you are applying for?**
- 3. Personal Testimony: Please detail your personal salvation testimony including background, family or anything else that came into play in your salvation experience and how God is currently working in your life.**

# STATEMENT OF FAITH

## Of Camp Gilead, Carnation WA

We believe the Bible to be the inspired, the only infallible, authoritative Word of God.

*2 Timothy 3:15-17*

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. *Matthew 28:19; Ephesians 6*

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. *John 1:1-4; Matthew 1:23; Philippians 2:5-11; Hebrews 1:1-4 & 4:15; Acts 1:11 & 2:22-24; I Corinthians 15:3-4.*

We believe that, for the salvation of lost and sinful man, repentance of sin and faith in Jesus Christ results in regeneration by the Holy Spirit and that Jesus Christ is the only way of salvation. *Titus 3:4-7; Luke 24:46-47; Ephesians 2:8-9; John 14:6; Acts 4:12.*

We believe in the present ministry of the Holy Spirit whose indwelling enables the Christian to live a godly life. *Galatians 5:16-18; Romans 8:9.*

We believe in the resurrection of both the saved and the lost; the saved unto the resurrection of eternal life and the lost unto the resurrection of damnation and eternal punishment. *Revelation 20:11-15; I Corinthians 15:51-57.*

We believe in the spiritual unity of believers in our Lord Jesus Christ and that all true believers are members of His body, the Church. *Ephesians 1:22-23; I Corinthians 12:12, 27.*

We believe that the ministry of evangelism is a responsibility of both the church and each Christian. *Romans 10:9-15; Acts 1:8; Matthew 28:18-20; I Peter 3:15.*

We believe that our lives should be marked by the same sacrificial love that motivated Jesus. He loves us with an unconditional, self-sacrificing and unquenchable love. He calls us to aggressively forgive, to reach out beyond our comfort and to love without limits. *John 13:13-17; John 13:34; John 15:12,13; Romans 5:8; I Corinthians 13.*

# CAMP GILEAD GENERAL STAFF POLICIES

## Attitudes:

- \*a vivid concern for pleasing Christ
- \*a realization that camp is for the campers
- \*a servant type attitude

## Cars:

- \*Staff members without vehicles can carpool with other staff members for church, store runs and hours off.
- \*HS staff may not drive with anyone else in the car.

## Cell Phones:

\*ALL summer staff owned cell phones must be turned INTO *YOUR BOX BEFORE BREAKFAST* on Monday morning and may be checked out during your hour off and turned back into your box at the end of your hour off. You may pick up your phone on Saturday morning after clean up is satisfactory.

\*WALKIE TALKIES: will be used by Program Staff and Full Time Staff only. If you have one – please do not use it during the camp week.

## Dress Code:

\*Each staff member is to dress in harmony with the standards for the campers.

\*Camp Gilead *Staff Dress Code*:

Guys – hair needs to be collar length or shorter, hairstyle should not draw attention to self, natural hair colors only.

No piercings. Pants need to worn such that all underwear is below pants line. Boxers and underwear should not be seen.

Girls: No piercings. Appropriate ear piercings will be allowed and will be determined on a case by case basis.

Sleeveless tops must cover all straps.

No spaghetti strap tank tops.

Shirts should be long enough so that when you raise your arms, your tummy doesn't show.

Shorts – when standing, fingers should be touching bottom of shorts

Skirts – kneel on ground, if skirt touches top of calves – you're okay!

Nothing under your pants/shorts should be showing

One piece swimsuits only – no tankinis.

\*Mealtimes – Girls: no swimsuits Guys: no sleeveless shirts

\*Lifeguards must be in their swimsuits at all times they are on duty. They may wear sweats over their swimsuits if cooler weather is present. Shoes should be easily removed.

\*Shoes are to be worn on the grounds at all times for safety purposes.

## Laundry:

\*Girl's dorm laundry is available for girls only during the week. Guys will not be allowed in the laundry room in any circumstances. Coin operated machines are available in Duvall (10-15 minutes away).

\*Kitchen machines available on weekends and through coordination from Head Cook. Do not leave clothes unattended.

\*No laundry is available for camper use (except for emergencies). In an emergency please see Program Staff.

## Leaving the camp:

\*any camper or staff member who needs to leave the grounds for the purpose of an athletic event, wedding, medical appointment, or some type of emergency must secure permission from the Camp Director.

## Mail:

You may receive mail at the following addresses:

30919 NE Carnation Farm Road Carnation WA 98014

email: [camper\\_staff@campgilead.org](mailto:camper_staff@campgilead.org)

fax: 425-333-5311

\*All mail will be delivered to your mailbox inside Kimberly's office. Any package larger than your mailbox will be delivered to you during mail call.

\*You will not have access to a computer for email while at camp. There is a local library in town that has computer access that you may use on your hour off.

Pop's Inn:

- \*Staff is expected to pay for all items when taken, no credit is extended.
- \*Start a weekly account with the campers
- \*Staff discounted price list will be posted in Pop's Inn.

Radios and CD Players:

- \*Since we want to encourage individual creativity, reflection on God's Word and work, and the developing of interpersonal relationships, do not use radios and tapes during the camp week even if they are Christian.
- \*If you have brought a CD Player to camp for weekend use, please put it out of sight for the camp week. This includes support staff as well. If this becomes a problem – your CD player will be taken and returned to you at the end of the summer..

Staff Curfew:

- ALL staff to cabins at same time as campers.

Staff Dating:

\*DATING will be described as follows: Spending more than 2 minutes extensively with one person. This can and will be an issue during the romantic days of summer camp. It becomes an extremely distracting issue when dealt with on an immature basis. Please be aware and regard the following guidelines.

- \*ABSOLUTELY No dating between the college age and high school age staff members.

*Program Staff as well as Full Time Staff have been instructed to watch for this extensively. This can be a major distraction to all parties involved and will not be tolerated. Failure to abide by this will be cause for dismissal.*

\*The camp approves of dating interest among college age staff members if the motives and conduct are wholesome and becoming to a Christian testimony. The general guide is to conduct yourself in such a way that the campers have to "guess" about whether you are dating.

- \*HS staff dating is not allowed.

\*Staff and non-staff: weekends only, no extensive visiting during camp week.

\*Camper/Counselor Dating is not allowed. Guy counselors are not to write to girl campers and Girl Counselors are not to write to guy campers.

Swimming:

- \*only when lifeguard is present
- \*weekends – pool can be requested to be opened if there is a minimum of 3 swimmers present. Director, program director, lifeguard or maintenance may open the pool.

Time off:

- \*You will be free to leave on Saturday when cleaning is completed (approx. 12:30) and campers have departed until Sunday 6:30 PM for our staff service.
- \*Each staff member will receive one hour off each day except for Monday. This must be signed up for at the beginning of each week and cleared with Head Counselor.

Visitors:

- \*Invited guests by special permission from the Camp Director
- \*Non-invited guests must check in with the camp office upon arrival, and will not be allowed to hinder your duties as a staff member.

Weekends:

- \*Everyone is required to attend church on Sunday morning.
- \*HS Staff must go home or go with a same sex staff member for the weekend.
- \*Your conduct and testimony off camp should always be honoring to the Lord and in harmony with camp standards.
- \*You must sign out when leaving for the weekend.
- \*Check Jack's office door or your box for phone messages.

*\*Summer Staff are asked to not attend movies as part of the summer commitment.*

*This commitment to a movie free summer allows staff more time to focus on building relationships during the limited free time that is available and also to focus on striving towards mental purity*

# Personal Reference

To be completed by a recent employer or teacher

## Please return to:

Camp Gilead  
30919 NE Carnation Farm Road Carnation WA 98014

Name of Applicant: \_\_\_\_\_

Position applying for: \_\_\_\_\_

The person named above has applied for a position on staff at Camp Gilead and has selected you as a personal reference. Your confidential evaluation is solicited and we invite you to include a personal note regarding the qualifications of the applicant or any additional information. Please leave blank any questions you feel unqualified to answer. The applicant has given the authorization below for your to release this informatin. Thank you so much for your assistance.

### AUTHORIZATION

I hereby authorize \_\_\_\_\_ to provide Camp Gilead with the information requested. I release him/her from all liability for any damage incurred in giving of this information.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity?  
\_\_\_\_\_  
\_\_\_\_\_

Please check the following that best describes the applicant in the following areas:

#### Leadership ability

\_\_\_\_ Prefers to follow      \_\_\_\_ Makes some effort to lead  
\_\_\_\_ Good ability      \_\_\_\_ Exceptional ability

#### Emotional Temperament

\_\_\_\_ Over responds emotionally      \_\_\_\_ Relatively stable  
\_\_\_\_ Tends to be moody      \_\_\_\_ Balanced and controlled  
\_\_\_\_ Sometimes well balanced      \_\_\_\_ Well balanced

#### Personality

\_\_\_\_ Shy and withdrawn      \_\_\_\_ Friendly  
\_\_\_\_ Reserved      \_\_\_\_ Outgoing  
\_\_\_\_ Quiet      \_\_\_\_ Extrovert

#### Social Interaction

\_\_\_\_ Avoided by others      \_\_\_\_ Well liked  
\_\_\_\_ Tolerated by others      \_\_\_\_ Sought by others

On a scale from 1 - 10 please rate the applicant in the following five areas:

Attitude:      A reflection of the applicant's disposition toward work and those in authority

1      2      3      4      5      6      7      8      9      10  
Poor                  Deficient                  Average                  Good                  Excellent

Adaptability:                  A reflection of the applicant's ability to adjust to meet the challenge of new conditions, duties or responsibilities

1      2      3      4      5      6      7      8      9      10  
Poor                  Deficient                  Average                  Good                  Excellent

Dependability:                  A reflection of the applicant's reliance and trustworthiness in completing tasks, duties and responsibilities

1      2      3      4      5      6      7      8      9      10  
Poor                  Deficient                  Average                  Good                  Excellent

Industry:                  A measure of the applicants diligence in making effective use of time

1      2      3      4      5      6      7      8      9      10  
Poor                  Deficient                  Average                  Good                  Excellent

Quality:                  A measure of the applicant's accuracy and thoroughness of workmanship

1      2      3      4      5      6      7      8      9      10  
Poor                  Deficient                  Average                  Good                  Excellent

Comments:

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Noteworthy accomplishments or qualities:

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Areas requiring improvement:

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Would you place your child or teenager under the direct charge and influence of the applicant?

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Position/Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

# Personal Reference

To be completed by a recent employer or teacher

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#### Leadership ability

\_\_\_\_ Prefers to follow      \_\_\_\_ Makes some effort to lead  
\_\_\_\_ Good ability      \_\_\_\_ Exceptional ability

#### Emotional Temperament

\_\_\_\_ Over responds emotionally      \_\_\_\_ Relatively stable  
\_\_\_\_ Tends to be moody      \_\_\_\_ Balanced and controlled  
\_\_\_\_ Sometimes well balanced      \_\_\_\_ Well balanced

#### Personality

\_\_\_\_ Shy and withdrawn      \_\_\_\_ Friendly  
\_\_\_\_ Reserved      \_\_\_\_ Outgoing  
\_\_\_\_ Quiet      \_\_\_\_ Extrovert

#### Social Interaction

\_\_\_\_ Avoided by others      \_\_\_\_ Well liked  
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Adaptability:                  A reflection of the applicant's ability to adjust to meet the challenge of new conditions, duties or responsibilities

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Quality:                  A measure of the applicant's accuracy and thoroughness of workmanship

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Comments:

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Noteworthy accomplishments or qualities:

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Areas requiring improvement:

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Would you place your child or teenager under the direct charge and influence of the applicant?

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Position/Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

# Personal Reference

To be completed by Christian worker: Pastor, Youth Pastor, Youth Leader

## Please return to:

Camp Gilead

30919 NE Carnation Farm Road Carnation WA 98014

Name of Applicant: \_\_\_\_\_

Position applying for: \_\_\_\_\_

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Please check the following that best describes the applicant in the following areas:

- Leadership ability
- |  |  |
|--|--|
| <input type="checkbox"/> Prefers to follow | <input type="checkbox"/> Makes some effort to lead |
| <input type="checkbox"/> Good ability      | <input type="checkbox"/> Exceptional ability       |

- Emotional Temperament
- |  |  |
|--|--|
| <input type="checkbox"/> Over responds emotionally | <input type="checkbox"/> Relatively stable       |
| <input type="checkbox"/> Tends to be moody         | <input type="checkbox"/> Balanced and controlled |
| <input type="checkbox"/> Sometimes well balanced   | <input type="checkbox"/> Well balanced           |

- Personality
- |  |                                    |
|--|------------------------------------|
| <input type="checkbox"/> Shy and withdrawn | <input type="checkbox"/> Friendly  |
| <input type="checkbox"/> Reserved          | <input type="checkbox"/> Outgoing  |
| <input type="checkbox"/> Quiet             | <input type="checkbox"/> Extrovert |

- Social Interaction
- |  |   |
|--|---|
| <input type="checkbox"/> Avoided by others   | <input type="checkbox"/> Well liked       |
| <input type="checkbox"/> Tolerated by others | <input type="checkbox"/> Sought by others |

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Noteworthy accomplishments or qualities:

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Areas requiring improvement:

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Position/Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

# Personal Reference

To be completed by a friend over 18 not related to you

Please return to:

Camp Gilead

30919 NE Carnation Farm Road Carnation WA 98014

Name of Applicant: \_\_\_\_\_

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Comments:

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Noteworthy accomplishments or qualities:

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Areas requiring improvement:

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Would you place your child or teenager under the direct charge and influence of the applicant?

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Position/Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_